

**MEMORANDUM OF AGREEMENT**  
**Between**  
**HOUSTON COUNTY**  
**And**  
**LAW ENFORCEMENT LABOR SERVICES, INC.**  
**LOCAL #60, Jailer/Dispatcher Unit**

This Memorandum of Agreement (hereinafter, "MOA") is entered into between Houston County (hereinafter, "County") and the Law Enforcement Labor Services, Inc., Local #60, Jailer/Dispatcher Unit (hereinafter, "Union").

**WHEREAS**, the County and the Union are parties to a collective bargaining agreement (hereinafter, "CBA") effective January 1, 2022 through December 31, 2024; and

**WHEREAS**, Article 17, of the CBA sets forth observed holidays and holiday pay terms; and

**WHEREAS**, the State of Minnesota enacted legislation amending Minn. Stat. §10.55, recognizing and observing Juneteenth a state holiday effective June 19, 2023; and

**WHEREAS**, the County and the Union wish to include Juneteenth as an observed holiday into the parties' CBA.

**NOW THEREFORE**, the parties agree as follows:

Effective the 2023 Juneteenth holiday and forthwith,

Article 17.1. shall be amended to read: "During the work year, thirteen (13), eight hour-work days shall be considered paid holidays for full-time employees."

Article 17- Holidays, Section 17.2. shall be amended to include Juneteenth in the listing of holidays in the parties' current CBA; and

Further it is the parties' intention that these amendments for Juneteenth be included in successor CBA's without necessity of further negotiation.

*SIGNATURE PAGE TO FOLLOW*

The parties have caused this Memorandum of Agreement to be executed by their duly authorized representatives on the dates indicated below.

**HOUSTON COUNTY**

**LELS, LOCAL NO. 60**

Dewey Severson 4/6/23  
Dewey Severson Date  
Board of Commissioners, Chair

Rick Mathwig 6-1-23  
Rick Mathwig Date  
Business Agent

Theresa Arrick-Kruger 6/6/23  
Theresa Arrick-Kruger Date  
Human Resource Director

Mark Olson 6-1-23  
Mark Olson Date  
Local President

**APPROVED AS TO FORM AND EXECUTION**

Samuel J. Jandt 6-6-23  
Samuel J. Jandt Date  
County Attorney