

MEMORANDUM OF AGREEMENT
Between
HOUSTON COUNTY
And
LAW ENFORCEMENT LABOR SERVICES, INC.
LOCAL #237, Licensed Deputies Unit

This Memorandum of Agreement (hereinafter, "MOA") is entered into between Houston County (hereinafter, "County") and the Law Enforcement Labor Services, Inc. Local #237, Licensed Deputies Unit (hereinafter, "Union").

WHEREAS, the County and the Union are parties to a collective bargaining agreement (hereinafter, "CBA") effective January 1, 2022 through December 31, 2025; and

WHEREAS, Article 17, of the CBA sets forth observed holidays and holiday pay terms; and

WHEREAS, the State of Minnesota enacted legislation amending Minn. Stat. §10.55 and §645.44 recognizing and observing Juneteenth a state holiday effective June 19, 2023; and

WHEREAS, the County and the Union wish to include Juneteenth as an observed holiday into the parties' CBA, and make it effective for the 2023 Juneteenth holiday.

NOW THEREFORE, the parties agree as follows:

Effective for the 2023 Juneteenth holiday and forthwith, Article 17- Holidays

Article 17.1. shall be amended to read: "During the work year, twelve (12), eight hour work days shall be considered paid holidays for full-time employees."

Section 17.2. shall be amended to include Juneteenth in the listing of holidays in the parties' current CBA; and

Further it is the parties' intention that these amendments for Juneteenth be included in successor CBA's without necessity of further negotiation.

SIGNATURE PAGE TO FOLLOW

The parties have caused this Memorandum of Agreement to be executed by their duly authorized representatives on the dates indicated below.

HOUSTON COUNTY

LELS, LOCAL NO. 237


Dewey Severson Date
Board of Commissioners, Chair 4/6/23


Tim Chmielewski 05/31/23

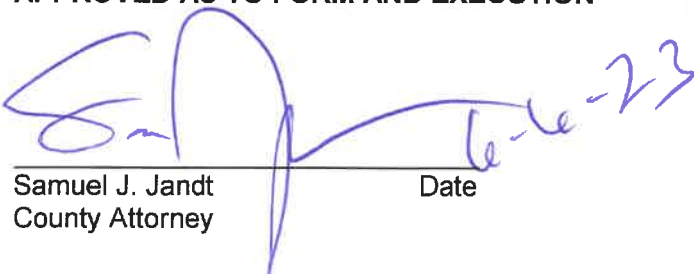
Tim Chmielewski Date
Business Agent


Theresa Arrick-Kruger Date
Human Resource Director 6/6/23


Jon Kulas 06/05/23

Jon Kulas Date
Local Steward

APPROVED AS TO FORM AND EXECUTION


Samuel J. Jandt Date
County Attorney 6-6-23