

MEMORANDUM OF AGREEMENT  
Between  
HOUSTON COUNTY  
And  
MINNESOTA ASSOCIATION OF PROFESSIONAL EMPLOYEES

This Memorandum of Agreement (hereinafter, "MOA") is entered into between Houston County (hereinafter, "County") and the Minnesota Association of Professional Employees (hereinafter, "Union").

WHEREAS, the County and the Union are parties to a collective bargaining agreement (hereinafter, "CBA") effective January 1, 2022 through December 31, 2024; and

WHEREAS, Article 12, of the CBA sets forth observed holidays and holiday pay terms; and

WHEREAS, the State of Minnesota enacted legislation amending Minn. SÉt 510.55, recognizing and observing Juneteenth a state holiday effective June 19, 2023; and

WHEREAS, the County and the Union wish to include Juneteenth as an observed holiday into the parties' CBA.

NOW THEREFORE, the parties agree as follows:

Article 12- Holidays, Section 1. shall be amended to include Juneteenth in the listing of holidays in the parties' current CBA; and

Article 12 Holidays, Section 1. shall be amended to include Juneteenth to be observed in the same manner as other listed holidays should Juneteenth fall on a week-end day; and

Further it is the parties' intention that these amendments for Juneteenth be included in successor CBA's without necessity of further negotiation.

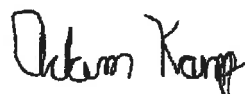
SIGNATURE PAGE TO FOLLOW

The parties have caused this Memorandum of Agreement to be executed by their duly authorized representatives on the dates indicated below.

HOUSTON COUNTY

MINNESOTA ASSOCIATION OF  
PROFESSIONAL EMPLOYEES

 4/6/23  
Dewey Severson Date  
Board of Commissioners, Chair

  
Adam Kamp Date  
Business Agent

 6/6/23  
Theresa Arrick-Kruger Date  
Human Resource Director

  
6/1/2023  
Date

Brian Pogodzinski Date  
Local Steward

 06/05/2023  
Robert Thoen Date  
Local Steward

 4/5/23  
Karen Kohlmeyer Date  
Local Steward

APPROVED AS TO FORM AND EXECUTION

 6-6-23  
Samuel J. Jandt Date  
County Attorney